

### Welcome to the fourth OPENWORK Newsletter!

This impactful 24-month project has come to a successful end!

**OPENWORK** aim was to foster inclusion, diversity and integration in the workplace, by offering innovative learning opportunities to HR trainers and entry and mid-level managers, so that inclusive organizational cultures to be formed, that bring a sense of belonging and value to their workforce, while organizational objectives are being met.

**20 HR Trainers in Greece and Belgium were trained through the A2. In-Service Training MOOC for HR Trainers, available at the Virtual Learning Environment**

**20 entry- and middle-level managers in Greece and Belgium were trained through the A3. Managers' Skills Development MOOC, available at the Virtual Learning Environment**

OPENWORK contributed to the achievement of the following Sustainable Development Goals (SDGs)

**4** QUALITY EDUCATION



**5** GENDER EQUALITY



**8** DECENT WORK AND ECONOMIC GROWTH



**10** REDUCED INEQUALITIES



# FINAL RESULTS

During the 2-year project life cycle partners worked and developed the following deliverables:

## **A2. OPENWORK In-service Training MOOC for HR Trainers**

This course aims at improving the competencies of the HR/Adult Trainers, in the fields of D&I in the workplace, in combination with non-formal learning and coaching methods and techniques.

Download the OPENWORK In-Service Training MOOC

## **A3. OPENWORK Managers' Skills Development MOOC**

This course aims at supporting interested entry and mid-level managers to develop those skills that will allow them to form inclusive teams, combat the risk of discrimination and harassment in the workplace and ensure that inclusion and diversity is the norm in their work environments..

Download the OPENWORK Managers' Skills Development MOOC

## **A4. OPENWORK Virtual Learning Environment (VLE)**

The OPENWORK Virtual Learning Environment-VLE consists of two accessible Massive Open Online Courses (MOOC) containing the training courses and assessment material. It allows group work and the collaborative interaction between users and addresses the following target groups: Human Resources Trainers, Entry and Mid-level managers of private or public organisations, and adult learning institutions, organisations/NGOs active in the field of Inclusion and Diversity in the workplace.

Register to the OPENWORK VLE

**Enroll in the two Massive Open Online Courses and get trained in order to make Diversity and Inclusion in the workplace the norm!**



<https://vle.openwork-project.eu/courses/mooc-for-hr-trainer/>



<https://vle.openwork-project.eu/courses/mooc-for-managers/>

## Contact us



[www.openwork-project.eu](http://www.openwork-project.eu)



## Partners



PI4SD

Post-Innovation for Sustainable Development



**Project Agreement Number 2021-2-EL01-KA210-ADU-000051423**

**Co-funded by  
the European Union**

The OPENWORK project is co-funded by the European Union. The material of the website reflects only the author's views. The European Commission's support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission or the Hellenic National Agency cannot be held responsible for any use which may be made of the information contained therein.