

### Welcome to the third OPENWORK Newsletter!

This 24-month project aims to foster inclusion, diversity and integration in the workplace, by offering innovative learning opportunities to HR trainers and entry and mid-level managers, so that inclusive organizational cultures to be formed, that bring a sense of belonging and value to their workforce, while organizational objectives are being met.

To achieve that goal, the project partners have been working on the following Activities:

**A1. Project Management and Coordination**

**A2. In-Service Training MOOC for HR Trainers**

**A3. Managers' Skills Development MOOC**

**A4. Virtual Learning Environment (VLE)**

OPENWORK contributes to the achievement of the following Sustainable Development Goals (SDGs)

**4** QUALITY EDUCATION



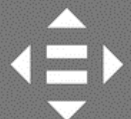
**5** GENDER EQUALITY



**8** DECENT WORK AND ECONOMIC GROWTH



**10** REDUCED INEQUALITIES



## RESULTS

Partners are happy to announce that they have finished working on the development of the:

### A3. Managers' Skills Development MOOC

This course aims at supporting interested entry and mid-level managers to develop those skills that will allow them to form inclusive teams, combat the risk of discrimination and harassment in the workplace and ensure that inclusion and diversity is the norm in their work environments..

The four (4) modules developed in English, Greek and French languages are:

#### Module 01

Defining Inclusion and Diversity in the Workplace

#### Module 02

From Unconscious to Conscious Bias

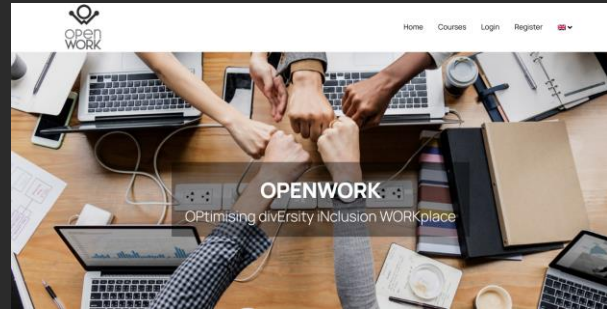
#### Module 03

Becoming Emotional Literate Manager

#### Module 04

How to Manage diverse teams

The OPENWORK Virtual Learning Environment is ready, hosting the two OPENWORK training courses



<https://vle.openwork-project.eu/>

#### Courses



MOOC for HR Trainers



MOOC for Managers

The roll out of the two training courses will take place in January 2024. Stay tuned!

The content is comprised of reading materials, video lessons/activities in the form of "how-to" videos, and assessment exams (quizzes) that will lead to the generation of an automated certificate of attendance.

The Managers' Skills Development course will be available on the OPENWORK Virtual Learning Environment (A4) and will be delivered as a MOOC, aimed at unlimited participation and open access via the web.

## Contact us



[www.openwork-project.eu](http://www.openwork-project.eu)



## Partners



PI4SD

Post-Innovation for Sustainable Development



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