

### Welcome to the second OPENWORK Newsletter!

This 24-month project aims to foster inclusion, diversity and integration in the workplace, by offering innovative learning opportunities to HR trainers and entry and mid-level managers, so that inclusive organizational cultures to be formed, that bring a sense of belonging and value to their workforce, while organizational objectives are being met.

To achieve that goal, the project partners have been working on the following Activities:

**A1. Project Management and Coordination**

**A2. In-Service Training MOOC for HR Trainers**

**A3. Managers' Skills Development MOOC**

**A4. Virtual Learning Environment (VLE)**

During the first 12 months of project implementation, the partners, by executing the planned activities for producing A2, A3, A4 and for disseminating the project, managed to involve the main and key target groups, to raise awareness and inform 3.751 HR/Adult Trainers, Managers and key stakeholders at local, regional, national and European level about the project itself, Erasmus+ Programme, as well as the project's subject area. Furthermore, the positive project impact was validated by the feedback received by the key stakeholders contacted during the evaluation of A2 and the discussions that took place among the partners during the project meetings.

# RESULTS

Partners are happy to announce that they have finished working on the development of the:

## **A2. In-service Training MOOC for HR Trainers.**

This course aims at improving the competencies of the HR/Adult Trainers, in the fields of D&I in the workplace, in combination with non-formal learning and coaching methods and techniques.

The four (4) modules developed in English, Greek and French languages are:

### **Module 01**

Diversity and Inclusion Concepts in the Workplace

### **Module 02**

Best Practices for Forming diverse and inclusive teams and organizational cultures

### **Module 03**

Essential soft skills for inclusive teams

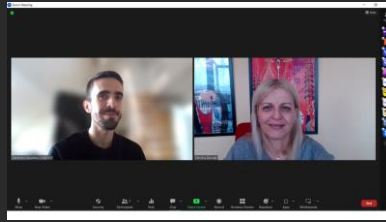
### **Module 04**

The Adult Educator for the 21<sup>st</sup> Century

The content is comprised of reading materials, video lessons/activities in the form of “how-to” videos, and assessment exams (quizzes) that will lead to the generation of an automated certificate of attendance.

The In-service Training course will be available on the OPENWORK Virtual Learning Environment (A4) and will be delivered as a MOOC, aimed at unlimited participation and open access via the web.

**Partners have already implemented ten (10) online transnational project meetings**



# LATEST NEWS

**Partners are in the process of developing the:**

**Managers' Skills Development MOOC that will support interested entry and mid-level managers to develop those skills that will allow them to form inclusive teams, combating the risk of discrimination and harassment in the workplace and ensuring that inclusion and diversity are the norm in their work environments**

**Virtual Learning Environment that will host the training courses developed within the framework of A2 and A3.**

**It will also contain a Virtual Community space to support community interactions among learners and instructors**

## Contact us



[www.openwork-project.eu](http://www.openwork-project.eu)



## Partners



**PI4SD**

Post-Innovation for Sustainable Development



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